

**McLaren Print System Order**

**Order No: 56124**  
**Order Date: 2020-08-17**  
**User: Jennifer Wheeler**  
**Phone: 9897795625**

**Ship Location: McLaren Central Michigan -- ATTN:Jennifer Wheeler**  
**2853 Health Parkway**  
**Mt. Pleasant , MI 48858**

**Brochures**  
**Quantity: 1**  
**Paragon Dept No: 75375**  
**Dept Name: McLaren Central Michigan**  
**Company Number: 810**

**Order Total Price: 12.50**

**Item Number: MM-368**  
**Item Description: Discrimination is Against the Law Poster**  
**Revision Date: 11/2019**  
**Print:**  
**Paper:**  
**Size:**  
**Fold:**  
**Finish:**  
**Drill:**  
**Misc Info: Finish size: 16 x 20 inches; CLC; no bleed; with 5 mill lamination**



**Nondiscrimination Notice**  
**Discrimination is Against the Law**

McLaren Medical Group ("McLaren") complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. McLaren does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

- Provide free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters or written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provide free language services to people whose primary language is not English, such as qualified interpreters and/or information written in other languages.

If you need these services, contact Aubrey Pined, Director, Patient Experience at (810) 342-1065. If you believe that McLaren has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you may file a grievance with:

Aubrey Pined, Director, Patient Experience | 5210 Beecher Rd., Suite B, Flint MI 48932  
Office: (810) 342-1065, Email: [Aubrey.Pined@mcclaren.org](mailto:Aubrey.Pined@mcclaren.org)  
You may file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Patient Experience Director is available to help you.  
You may also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://portal.hhs.gov/ocr/portal/portal.jspx>, or by mail or phone at:  
U.S. Department of Health and Human Services  
200 Independence Avenue, SW, Room 1099, HHS Building, Washington, D.C. 20201  
1-800-368-1019, 800-531-7701 (TDD)  
Complaint forms are available at <http://www.hhs.gov/office/for/civil-rights/>.

**TRANSLATIONS IN ADDITIONAL LANGUAGES**

**Spanish**  
McLaren Medical Group ("McLaren") cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, origen nacional, edad, discapacidad o sexo. McLaren no excluye a personas ni las trata de manera diferente por motivos de raza, color, origen nacional, edad, discapacidad o sexo.  
**Arabic**  
McLaren Medical Group ("McLaren") complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. McLaren does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.  
**Chinese**  
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**Vietnamese**  
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**Tagalog**  
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**French**  
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**German**  
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**Japanese**  
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**Portuguese**  
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**Spanish (Cuba)**  
McLaren Medical Group ("McLaren") complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. McLaren does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.  
**Tamil**  
McLaren Medical Group ("McLaren") complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. McLaren does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.  
**Urdu**  
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**Spec Info: People soft number 53019**