

McLaren Print System Order

Order No: 57535
 Order Date: 2020-10-09
 User: Daniela Dimovski
 Phone: 5864933732

Ship Location: Clinton Twp Pediatrics
 22500 Metropolitan Parkway Suite 201
 Clinton Twp, MI 48035

Brochures
 Quantity: 6
 Paragon Dept No: 72600
 Dept Name: Clinton Twp Pediatrics
 Company Number: 810

Order Total Price: 108.00

Item Number: MM-368
 Item Description: Discrimination is Against the Law Poster Lamination and Foam Core
 Revision Date: 11/2019
 Print:
 Paper:
 Size:
 Fold:
 Finish:
 Drill:
 Misc Info: Finish size: 16 x 20 inches; CLC; no bleed; with 5 mill lam; mounted on foam core



Nondiscrimination Notice Discrimination is Against the Law

McLaren Medical Group ("McLaren") complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. McLaren does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters or written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language services to people whose primary language is not English, such as qualified interpreters and/or information written in other languages.

If you need these services, contact Ashley West, Director, Patient Experience at (313) 343-1063.

If you believe that McLaren has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you may file a grievance with:

Ashley West, Director, Patient Experience | 3220 Beaubien Rd., Suite B, First Floor 48103
 Office: (313) 343-1063. Email: AshleyWest@mcclaren.org

You may file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Patient Experience Director is available to help you. You may also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
 200 Independence Avenue, SE, Room 5090, HHS Building, Washington, DC 20201
 1-800-368-1010 (TDD) 1-800-451-1212
 Complaint forms are available at <http://www.hhs.gov/office/for/index.html>.

TAGLINES IN ADDITIONAL LANGUAGES

Spanish
 McLaren Medical Group ("McLaren") cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, origen nacional, edad, discapacidad o sexo. McLaren no excluye a personas ni las trata de manera diferente por motivos de raza, color, origen nacional, edad, discapacidad o sexo.

- Proporcionamos ayudas y servicios gratuitos a personas con discapacidades para comunicarse efectivamente con nosotros, como intérpretes de lenguaje de señas calificados o información escrita en otros formatos (impresión grande, audio, formatos electrónicos accesibles, otros formatos).
- Proporcionamos servicios gratuitos de idiomas a personas cuyo idioma primario no es el inglés, como intérpretes calificados e información escrita en otros idiomas.

Si necesita estos servicios, contacte a Ashley West, Directora de Experiencia del Paciente al (313) 343-1063.

Si cree que McLaren no ha proporcionado estos servicios o ha discriminado de alguna manera por motivos de raza, color, origen nacional, edad, discapacidad o sexo, puede presentar una queja con:

Ashley West, Directora de Experiencia del Paciente | 3220 Beaubien Rd., Suite B, Primer Piso 48103
 Oficina: (313) 343-1063. Correo electrónico: AshleyWest@mcclaren.org

Puede presentar una queja en persona o por correo postal, fax o correo electrónico. Si necesita ayuda para presentar una queja, la Directora de Experiencia del Paciente está disponible para ayudarle. También puede presentar una queja con el Departamento de Salud y Servicios Humanos de los Estados Unidos, Oficina de Derechos Civiles, a través del Portal de Quejas de la Oficina de Derechos Civiles, disponible en <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, o por correo postal o teléfono en:

Departamento de Salud y Servicios Humanos de los Estados Unidos
 200 Independence Avenue, SE, Sala 5090, Edificio HHS, Washington, DC 20201
 1-800-368-1010 (TDD) 1-800-451-1212
 Los formularios de queja están disponibles en <http://www.hhs.gov/office/for/index.html>.

Chinese
 McLaren Medical Group ("McLaren") 遵守适用的联邦民权法律，并不因种族、肤色、国籍、年龄、残疾或性别而歧视任何人。McLaren 不会因种族、肤色、国籍、年龄、残疾或性别而排除任何人或对其区别对待。

- 我们为残疾人提供免费的辅助和服务，以便他们能够有效地与我们交流，例如合格的美国手语翻译或书面信息的其他格式（大字印刷、音频、可访问的电子格式、其他格式）。
- 我们为母语不是英语的人提供免费的语言服务，例如合格的翻译人员和/或其他语言的信息。

如果您需要这些服务，请联系 Ashley West，患者体验主任，电话：(313) 343-1063。

如果您认为 McLaren 未能提供这些服务或在其他方面基于种族、肤色、国籍、年龄、残疾或性别进行了歧视，您可以向：

Ashley West，患者体验主任 | 3220 Beaubien Rd., Suite B, First Floor 48103
 办公室：(313) 343-1063。电子邮件：AshleyWest@mcclaren.org

您可以通过亲自、邮寄、传真或电子邮件的方式提出投诉。如果您需要帮助提出投诉，患者体验主任将为您提供帮助。您也可以向美国卫生及人类服务部公民权利办公室提出投诉，您可以通过美国公民权利办公室投诉门户（可在 <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> 上找到），或通过电话或邮件：

美国卫生及人类服务部
 200 Independence Avenue, SE, Room 5090, HHS Building, Washington, DC 20201
 1-800-368-1010 (TDD) 1-800-451-1212
 投诉表格可在 <http://www.hhs.gov/office/for/index.html> 上找到。

Tagalog
 McLaren Medical Group ("McLaren") sumangay sa mga batas ng pagpapaliwanag ng mga karapatan ng tao at hindi siya nagpapaliwanag sa pamamagitan ng mga katangian ng lahi, kulay, bansang-pagmamagaling, edad, kagayutan, o seks. McLaren hindi siya nagpapaliwanag sa mga tao dahil sa kanilang lahi, kulay, bansang-pagmamagaling, edad, kagayutan, o seks.

- Magbibigay kami ng libreng mga alagang at serbisyo sa mga tao na may mga kagayutan upang maipag-ugnay sila sa amin, tulad ng mga kwalipikadong tagapag-unlad ng wikang sign, o impormasyon na nakasulat sa iba pang mga format (malaking titik, audio, ma-accessible na elektronikong mga format, iba pang mga format).
- Magbibigay kami ng libreng mga serbisyo ng wika sa mga tao na hindi ang Ingles ang kanilang pangunahing wika, tulad ng mga kwalipikadong tagapag-unlad ng wika at impormasyon na nakasulat sa iba pang mga wika.

Kung kailangan mo ng mga serbisyo, mag-contact kay Ashley West, Direktor ng Patient Experience sa (313) 343-1063.

Kung ikinakailangan mo ng mga serbisyo na hindi mo kinukuha o kung ikinakailangan mo ng iba pang mga katangian ng pagpapaliwanag sa pamamagitan ng mga katangian ng lahi, kulay, bansang-pagmamagaling, edad, kagayutan, o seks, mag-file ng isang komplaina sa:

Ashley West, Direktor ng Patient Experience | 3220 Beaubien Rd., Suite B, First Floor 48103
 Office: (313) 343-1063. Email: AshleyWest@mcclaren.org

Maaari mo mag-file ng isang komplaina sa pamamagitan ng mail, fax, o email. Kung kailangan mo ng tulong sa pag-file ng isang komplaina, ang Direktor ng Patient Experience ay available upang makatulong sa iyo. Maaari mo rin mag-file ng isang komplaina sa U.S. Department of Health and Human Services, Office for Civil Rights, elektroniko sa pamamagitan ng Office for Civil Rights Complaint Portal, available sa <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, o sa pamamagitan ng mail o telepono sa:

U.S. Department of Health and Human Services
 200 Independence Avenue, SE, Room 5090, HHS Building, Washington, DC 20201
 1-800-368-1010 (TDD) 1-800-451-1212
 Maaaring makita ang mga formang komplaina sa <http://www.hhs.gov/office/for/index.html>.

Spec Info: