



Eligible Positions

McLaren Caro
 Contact HR at (989) 672-5102
 Medical Technologist

McLaren Medical Group
 Contact HR at (810) 342-1004
 • Medical Assistant (including Bay, Central, Greater Lansing locations)

McLaren Health Plan
 Contact HR at (810) 342-1580
 None at this time.

McLaren Greater Lansing
 Contact HR at (517) 975-6700

- Electrician
- HVAC Mechanic
- Occupational Therapist
- Physical Therapist
- Plumber
- Registered Nurse (minimum 1 year of acute care experience)
- Respiratory Therapist
- Speech Language Pathologist
- Medical Assistant in MMG Managed Offices Only

McLaren Health Management Group
 Contact HR at (810) 496-8610

- Certified Occupational Therapy Assistant
- Occupational Therapist
- Pharmacist
- Physical Therapist
- Physical Therapy Assistant
- Registered Nurse (minimum 1 year of acute care or 1 year of Hospice/Certified Homecare experience)
- Speech Language Pathologist

McLaren Health Care
 Contact HR at (586) 710-8359

- Director, Revenue Cycle Patient Acct and Patient Access
- Reg Dir Patient Access
- Mgr Reimbursement
- Mgr Patient Access
- Mgr Patient Acct
- Spvr Patient Access
- Spvr Patient Acct
- Reimbursement Analyst
- Patient Accounting Rep, Revenue Cycle
- Patient Access Rep
- Revenue Cycle Analyst

McLaren Northern Michigan
 Contact HR at (231) 487-4085

- Patient Access Representative
- Health Unit Coordinator
- Registered Nurse
- Surgical Technologist
- Lab Assistant/Phlebotomist
- Medical Assistant
- Medical Laboratory Scientist/MLT
- Certified Nurse Assistant
- Patient Care Technician
- Environmental Services
- Registered Respiratory Therapist
- Dialysis Technician

McLaren Macomb
 Contact HR at (586) 741-4197

- Patient Care Associate
- Registered Nurse
- Sterile Processing Tech

McLaren Central Michigan
 Contact HR at (989) 772-6857

- Medical Assistant in MMG Managed Offices Only
- Medical Technologist

McLaren Oakland
 Contact HR at (248) 338-5662

- Registered Nurse – ICU, Behavioral Health & Surgery
- Medical Assistant in MMG Managed Offices Only
- Medical Technologist
- CT Technologist
- Surgical Technologist
- Patient Access Positions
- Service Technician

Karmanos
 Contact HR at (313) 576-8206

- BMT Lab Technologist
- Registered Nurse
- Graduate Nurse
- Nurse Practitioner
- Physician Assistant
- Research Nurse
- Clinical Pharmacist
- Mammography Technologist
- Ultrasound Technologist
- MRI Technologist
- CT Technologist

Port Huron
 Contact HR at (810) 989-3108

- Registered Nurse – ER, ICU, Cardiac/Stepdown & Midnights
- Surgical Technologist

McLaren Lapeer Region
 Contact HR at (810) 667-5630

- Medical Technologist
- CT Technologist
- Nuclear Med. Technologist
- Occupational Therapist
- Pharmacist
- Physical Therapist
- Radiology Technologist
- Registered Nurse
- Speech Language Pathologist
- Ultra Sound Technologist

McLaren Flint
 Contact HR at (810) 342-2333

- Clinical Integration Specialist
- Dosimetrist
- Medical Physicist
- Medical Technologist
- Nurse Practitioner
- Pharmacist
- Pharmacy Technician
- Physical Therapist
- Physician Assistant
- Speech Language Pathologist
- CT Tech

McLaren Bay Region
 Contact HR at (989) 894-6415

- Certified Surgical Technologist
- Registered Nurse – OR, CCU & ER (minimum 1 year experience)
- Paramedic (minimum 1 year experience)
- Physical Therapist
- Medical Assistant in MMG Managed Offices Only
- Medical Technologist

Recruit for Loot

An Employee Referral Bonus Program



mclaren.org





What is the employee referral bonus program?

The Employee Referral Bonus Program encourages and rewards the contributions that our employees can make in the attraction and retention of our most important resources —our workforce.

How does the referrer receive the bonus payment?

A referral bonus is paid to the “referrer” as follows:

- One half paid after completion of six months employment.
- One half paid after completion of one year of employment.
- Referrals received will be paid based on hire date.

Bonuses will be paid at the end of the next full pay cycle following the completion of the eligibility period and are subject to bonus tax rates. Payments are subject to all normal payroll deductions.

Who is eligible to apply for the available positions?

Referred Candidates Must:

- Meet minimum requirements of the posted position.
- Have not been employed by a subsidiary of McLaren Health Care (MHC) within the past twelve (12) months.

Referral Eligibility:

- Referrals may be made by current MHC subsidiary employees.
- The referrer and the new hire must both be current employees at the time of each payment.
- The new hire must maintain eligibility status throughout the bonus period.

- Human Resources employees, leadership (managers and above) and physicians, either employed or with staff privileges, are not eligible for the bonus payment.

How do I refer a candidate?

Application Process:

1. The referrer identifies a candidate matching a full or part-time position currently eligible under the referral program.
2. Referrer must complete a Referral Request and turn it into the applicable Human Resources department while position is posted.
3. Referrals received after the posting is filled will not be considered.
4. Only one referral form is accepted per candidate. Bonuses will not be split under this program.
5. The Human Resources department will notify the referrer if the applicant is hired. Process for payment and delivery of check is explained to referrer at this time.

This is a discretionary program and is subject to change or cancellation at any time.

Recruit for Loot Referral Rewards

Detach and return to applicable Human Resources department. If you need more information, please call your HR department.

Referring Employee Name: _____

Subsidiary:

- | | |
|--|--|
| <input type="checkbox"/> McLaren Lapeer Region | <input type="checkbox"/> McLaren Flint |
| <input type="checkbox"/> McLaren Homecare Group | <input type="checkbox"/> McLaren Macomb |
| <input type="checkbox"/> McLaren Medical Group | <input type="checkbox"/> McLaren Oakland |
| <input type="checkbox"/> McLaren Health Plan | |
| <input type="checkbox"/> McLaren Health Care | |
| <input type="checkbox"/> McLaren Greater Lansing | |
| <input type="checkbox"/> McLaren Northern Michigan | |
| <input type="checkbox"/> McLaren Central Michigan | |
| <input type="checkbox"/> McLaren Bay Region | |

Contact Phone Number(s): _____

Date of Referral: _____

Candidate Name: _____

Subsidiary to Which You are Referring:

- | | |
|--|--|
| <input type="checkbox"/> McLaren Lapeer Region | <input type="checkbox"/> McLaren Flint |
| <input type="checkbox"/> McLaren Homecare Group | <input type="checkbox"/> McLaren Macomb |
| <input type="checkbox"/> McLaren Medical Group | <input type="checkbox"/> McLaren Oakland |
| <input type="checkbox"/> McLaren Health Plan | |
| <input type="checkbox"/> McLaren Health Care | |
| <input type="checkbox"/> McLaren Greater Lansing | |
| <input type="checkbox"/> McLaren Northern Michigan | |
| <input type="checkbox"/> McLaren Central Michigan | |
| <input type="checkbox"/> McLaren Bay Region | |

Position: _____

For Human Resource Use Only

Date of Application: _____

Date of Hire: _____

Approved by: _____