



## Nondiscrimination Notice

### Discrimination is Against the Law

McLaren Medical Group “McLaren” complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. McLaren does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. McLaren:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters or written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language services to people whose primary language is not English, such as qualified interpreters and/or information written in other languages.

If you need these services, contact Ashley Leach, Patient Experience Manager at (810) 342-1065.

If you believe that McLaren has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you may file a grievance with:

Ashley Leach, Patient Experience Manager

G-1080 N. Ballenger Hwy, Suite A

Flint, MI 48504

Office: (810) 342-1065

Fax: (810) 342-1033

[Ashley.leach@mclaren.org](mailto:Ashley.leach@mclaren.org)

You may file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Patient Experience Manager is available to help you.

You may also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

## TAGLINES IN ADDITIONAL LANGUAGES

### Spanish

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al (810) 342-1065 (TTY: (844) 578-6563).

### Arabic

342- (810)- اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمشاور. اتصل برقم ملحوظة: إذا كنت تتحدث انكفر 1065 (844) 578-6563.. (رقم هاتف الصم والبكم).

### Chinese

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電(810) 342-1065 (TTY: (844) 578-6563).

### Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số (810) 342-1065 (TTY: (844) 578-6563).

### Albanian

KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në (810) 342-1065 (TTY: (844) 578-6563).

### Korean

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. (810) 342-1065 (TTY: (844) 578-6563. 번으로 전화해 주십시오.

### Bengali

লক্ষ্য করুন: যদি আপনি বাংলা, কথা বলতে পারেন, তাহলে নিঃখরচায় ভাষা সহায়তা পরিষেবা উপলব্ধি আছে। ফোন করুন ১- (810) 342-1065 (TTY: (844) 578-6563.।

### Polish

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer (810) 342 -1065 (TTY: (844) 578-6563).

### German

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: (810) 342 -1065 (TTY: (844) 578-6563).

### Italian

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero (810) 342-1065 (TTY: (844) 578-6563).

### Japanese

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。(810) 342-1065 (TTY: (844) 578-6563. まで、お電話にてご連絡ください。

### Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните (810) 342-1065 (телетайп: (844) 578-6563).

### Serbo-Croatian

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite (810) 342-1065 (TTY- Telefon za osobe sa oštećenim govorom ili sluhom: (844) 578-6563).

### Tagalog

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa (810) 342-1065 (TTY: (844) 578-6563).

### French

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le (810) 342-1065 (ATS: (844) 578-6563).