IMPORTANT: DO NOT ENLARGE, REDUCE OR MOVE the FIM and POSTNET barcodes. They are only valid as printed! Special care must be taken to ensure FIM and POSTNET barcode are actual size AND placed properly on the mail piece to meet both USPS regulations and automation compatibility standards.



**BUSINESS REPLY MAIL** 

FIRST-CLASS MAIL

PERMIT NO. 41

FLINT MI

POSTAGE WILL BE PAID BY ADDRESSEE

RICHARD SARDELLI RISK MANAGEMENT MCLAREN FLINT 401 S BALLENGER HWY FLINT MI 48532-9976 NO POSTAGE NECESSARY IF MAILED IN THE UNITED STATES





