IMPORTANT: DO NOT ENLARGE, REDUCE OR MOVE the FIM and POSTNET barcodes. They are only valid as printed! Special care must be taken to ensure FIM and POSTNET barcode are actual size AND placed properly on the mail piece to meet both USPS regulations and automation compatibility standards.

> PLACE STAMP HERE

CORPORATE HUMAN RESOURCES MCLAREN HEALTH CARE G3200 BEECHER RD STE LL FLINT MI 48532-3613

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Artwork for Envelope, Business, #9, 3 7/8 x 8 7/8 in (3.875" x 8.875") Layout: sample crm with imb.lyt March 9, 2011 Produced by DAZzle Designer 2002, Version 9.0.05 (c) 1993-2009, Endicia, www.Endicia.com U.S. Postal Service, Serial #NO