

## McLaren Print System Order

Order No: 71135  
Order Date: 2022-07-12  
User: Graphics Dept  
Phone: 989) 894-3849

Ship Location: Heather McAllister  
1900 Columbus Ave, Attn: Marketing  
Bay City, MI 48708

Brochures  
Quantity: 2  
Paragon Dept No: CR10000  
Dept Name: Marketing  
Company Number: 60

Order Total Price: 70.00

Item Number: MHCC-545-CAR  
Item Description: Nondiscrimination Poster - Caro  
Revision Date: 06/2022  
Print:  
Paper:  
Size:  
Fold:  
Finish:  
Drill:  
Poster: 12x18 cling  
Misc Info:

**DISCRIMINATION IS AGAINST THE LAW**

McLaren complies with applicable Federal and state laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. McLaren does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. McLaren:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters or written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language services to people whose primary language is not English, such as qualified interpreters and/or information written in other languages.

If you need these services -- or if you would like to file a grievance because you believe that McLaren has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex -- contact a McLaren Patient Relations Representative at:

**Patient Relations Representative:**  
Office: (989) 473-6798 | [comcare@mcclm.org](mailto:comcare@mcclm.org)  
401 N. Hooper Street | Caro, Michigan 48733

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Patient Relations Representative is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

**U.S. Department of Health and Human Services**  
200 Independence Avenue, SW  
Room 5096, HHH Building  
Washington, D.C. 20001  
1-800-368-1019 | 1-800-537-NAP (7467)  
Complaint forms are available at: <http://www.hhs.gov/ocr/office/file/index.html>.

### Spec Info:

**TAGLINES IN ADDITIONAL LANGUAGES**

English: McLaren complies with applicable Federal and state laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. McLaren does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. McLaren:

Spanish: McLaren cumple con las leyes federales y estatales aplicables y no discrimina por raza, color, origen nacional, edad, discapacidad o sexo. McLaren no excluye a las personas ni las trata de manera diferente por raza, color, origen nacional, edad, discapacidad o sexo. McLaren:

Portuguese: McLaren cumpre com as leis federais e estaduais aplicáveis e não discrimina com base em raça, cor, origem nacional, idade, deficiência ou sexo. McLaren não exclui pessoas nem trata-as de maneira diferente por causa de raça, cor, origem nacional, idade, deficiência ou sexo. McLaren:

Chinese: McLaren遵守适用的联邦和州法律，并不因种族、肤色、民族起源、年龄、残疾或性别而歧视。 McLaren 不排斥任何人，也不因种族、肤色、民族起源、年龄、残疾或性别而区别对待。 McLaren:

French: McLaren respecte les lois fédérales et étatiques applicables et ne discrimine pas sur la base de la race, de la couleur, de l'origine nationale, de l'âge, de la déficience ou du sexe. McLaren n'exclut pas de personnes ni les traite différemment en raison de la race, de la couleur, de l'origine nationale, de l'âge, de la déficience ou du sexe. McLaren:

Arabic: McLaren تتوافق مع القوانين الفيدرالية والولاية التي تنطبق عليها ولا تميز على أساس العرق، اللون، الأصل القومي، العمر، الإعاقة، أو الجنس. McLaren لا تستبعد الأشخاص ولا تعاملهم بشكل مختلف على أساس العرق، اللون، الأصل القومي، العمر، الإعاقة، أو الجنس. McLaren:

Tagalog: McLaren ay sumunod sa mga applicable na pederal at estado na mga batas at hindi itataguyod sa pamamagitan ng kanyang mga katugyan ng pagpapahalaga sa mga katugyan ng pagpapahalaga. McLaren ay hindi itataguyod sa mga katugyan ng pagpapahalaga sa pamamagitan ng kanyang mga katugyan ng pagpapahalaga sa pamamagitan ng kanyang mga katugyan ng pagpapahalaga.