

**McLaren Northern Michigan  
Behavioral Health**

<b>Competency</b>	<b>Demonstrates Without Assistance and/or Can Verbalize Rationale</b>	<b>Initial of Management Staff or Designee</b>
1) Interprets the prescription for Recreational Therapy.		
2) Develops, conducts, coordinates and evaluates activities of therapeutic recreational program in the clinical rehabilitation program.		
3) Demonstrates the ability to develop goals and objectives for patients from various age groups for participation in recreational therapy program, including post discharge activities.		
4) Demonstrates the ability to teach therapeutic recreation techniques and activities for staff/patients, families and community.		
5) Demonstrations the ability to facilitate re-entry of patients into the community.		
6) Demonstrates an understanding of the Performance Improvement and participates as required.		
7) Demonstrates competency in ongoing reassessment of patient status and goals and communicates findings to physicians.		
8) Demonstrates the ability to document evaluations and progress notes in a timely manner.		
9) Demonstrates an ability to evaluate the need for supplies in recreational therapy.		

<p>10) Demonstrates an ability to plan and direct individualized and group treatment modalities consisting of:</p> <p>A. Leisure education through the use of leisure education manual, time management strategies, exposure to new leisure resources/activities and community resources.</p>		
<p>B. Adaptive techniques per diagnosis by demonstrating knowledge and ability of providing, issuing or adapting equipment as needed.</p>		
<p>C. Is aware of community resources and has the ability to provide the patient from various age groups with individualized leisure resources.</p>		
<p>D. Increase leisure interest and variety being able to demonstrate a knowledgeable variety of leisure activities including: solitaire, music appreciation activities and the ability to instruct patient from various age groups to utilization of these activities.</p>		
<p>E. Demonstrates knowledge of sports, special events, socialization, self-esteem, confidence building and self-care and the ability to organize.</p>		

Competency of these experiences is verified by the signature of the management Staff or designee and orientee upon completion of orientation.

Employee Signature

Date

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Designee Signature

Date

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Management Personnel

Date

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