



## A QUICK REFERENCE TABLE

When Does Sex, Sexual Orientation and Gender Identity (SOGI) Information Matter in Care and Operations

SOGI information necessary for respectful patient interactions:	SOGI information necessary for clinical decision making:	SOGI information necessary for billing and legal requirements:
<ul style="list-style-type: none"> <li>■ Preferred name</li> <li>■ Preferred pronouns</li> <li>■ Gender identity</li> <li>■ Relevant social/familial relationships</li> </ul> <p><i>Use the person's preferred name at all times except when the person's legal name is necessary for safety, legal or billing purposes. Legal name and DOB <b>must be</b> confirmed using 2 identifiers per policy. E.g., consents, med administration, prescriptions, procedures, etc.</i></p>	<ul style="list-style-type: none"> <li>■ Sex assigned at birth</li> <li>■ Organ inventory (based on clinical situation)</li> <li>■ Gender affirming medical therapies (based on clinical situation)</li> <li>■ Sexual orientation (based on clinical situation)</li> </ul>	<ul style="list-style-type: none"> <li>■ Administrative sex</li> <li>■ Legal name</li> </ul> <p>As listed on state or federal ID</p> <p><i>(While called 'administrative sex', this reflects a person's legal gender as it is based on the person's gender identity, not on their biological sex. A third legal sex/gender marker is now available in the state of Michigan and at the federal level).</i></p>

## Everyone has a sexual orientation and gender identity!

**Biological sex** is a combination of chromosomes, production of and response to hormones, and reproductive anatomy. Traditionally thought of as either male or female, sex also includes numerous biological sex conditions that do not strictly align with either male or female. This is most commonly known as intersex. <https://isna.org>

**Sex assigned at birth** is the sex assigned by a healthcare provider, at birth, based on external reproductive anatomy. Sex assigned at birth does not account for hormone production, hormone response or chromosomes.

**Administrative sex** is the sex designated on legal documents such as a passport or state issued ID. Administrative sex may match a person's sex assigned at birth or their gender identity, depending on personal choice or state laws.

**Gender** is a culture-dependent term that links societal norms, behaviors, and expectations with specific sexes. Gender varies across cultures. There is not a single universal set of rules for gender distinctions.

**Gender identity** is a person's internal sense of being female, male, a combination of both, or neither.

**Sexual orientation** is a person's innate romantic and/or sexual attraction to others.



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